

**SALARY TABLE 2018-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.48%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 2.00%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,947	\$ 24,749	\$ 25,546	\$ 26,337	\$ 27,134	\$ 27,599	\$ 28,386	\$ 29,181	\$ 29,212	\$ 29,960
2	26,925	27,566	28,457	29,212	29,543	30,413	31,282	32,152	33,021	33,891
3	35,252	36,231	37,210	38,189	39,168	40,147	41,126	42,105	43,084	44,063
4	39,574	40,672	41,771	42,870	43,969	45,068	46,167	47,266	48,365	49,464
5	45,510	46,741	47,971	49,201	50,431	51,661	52,891	54,122	55,352	56,582
6	47,982	49,353	50,723	52,093	53,464	54,834	56,205	57,575	58,945	60,316
7	51,800	53,324	54,847	56,370	57,894	59,417	60,941	62,464	63,987	65,511
8	53,994	55,682	57,370	59,058	60,745	62,433	64,121	65,809	67,497	69,185
9	57,773	59,636	61,500	63,364	65,228	67,091	68,955	70,819	72,683	74,546
10	63,621	65,674	67,726	69,779	71,831	73,884	75,936	77,988	80,041	82,093
11	67,643	69,899	72,154	74,409	76,664	78,919	81,174	83,429	85,684	87,940
12	81,077	83,780	86,482	89,185	91,888	94,590	97,293	99,995	102,698	105,400
13	96,411	99,624	102,838	106,052	109,266	112,479	115,693	118,907	122,121	125,335
14	113,929	117,727	121,524	125,322	129,119	132,917	136,715	140,512	144,310	148,108
15	134,011	138,478	142,945	147,411	151,878	156,345	160,812	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>